



**UNIVERSITY OF SANTO TOMAS
COLLEGE OF NURSING**

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**SUMMARY PERFORMANCE EVALUATION ACHIEVING
CARE OF THE NEWBORN COMPETENCY**

In accordance with PRC Board of Nursing Memorandum No.01 Series 2009

Signature over Printed Name of Student: _____

NEWBORN COMPETENCIES	DESIRED RATING	1 ST RLE	2 ND RLE	3 RD RLE	AVE. RATING
I. SAFE AND QUALITY NURSING CARE (SQC)					
1. Establishes and maintains patent airway.	3				
2. Puts the newborn in Trendelenburg position.	1				
3. Suction mouth and nose of the newborn gently.	2				
4. Dries the newborn and wraps warmly. - Places under droplight as needed	1				
5. Performs and interprets APGAR scoring correctly - Immediately after delivery - After 5 minutes	2				
6. Ensures proper identification of newborn (name tag: name of mother, date and time of delivery, gender and name of attending physician).	2				
7. Performs physical assessment.	2				
8. Takes anthropometric measurements including weight, height, chest, abdominal circumference.	2				
9. Takes vital signs (temperature per rectum to check patency).	1				
10. Gives oil / water soap bath according to institutional policy.	1				
11. Latches newborn to the mother's breast immediately after birth.	1				
12. Applies CREDE's prophylaxis on the eyes.	1				
13. Performs cord care dressing aseptically. - Disinfects area properly according to hospital policy - Clamps and cuts cord 1 inch from the abdomen - Checks for the presence of 2 arteries and 1 vein - Dresses cord aseptically according to hospital policy	1				
14. Administers Vitamin K (1 mg/M) into the lateral anterior thigh or vastus lateralis.	1				
15. Keeps baby wrapped warmly under floor lamp or bedside mother according to hospital policy.	1				
16. Records pertinent observations and nursing care done	1				
17. Reports any sign of deviation / abnormality to the paediatrician.	1				
II. MANAGEMENT OF RESOURCES, ENVIRONMENT AND EQUIPMENT (MRE)					
1. Prepares instrument and equipment needed - Suction bulb, cord clamp, gauze, cotton balls, disinfectant, blanket, droplight, Vitamin K, antimicrobial ophthalmic ointment.	4				
2. Ensures use of sterile equipment during immediate care of the newborn.	1				
3. Maintain adequacy of supplies as newborn care is rendered.	1				

4. Maintains orderliness of the working area.	1				
5. Observes precautionary measures related to use of electrical equipment.	1				
6. Ensures a warm and quiet environment.	1				
7. Uses supplies diligently.	1				
8. Ensures proper disposal of hospital waste.	1				
III. HEALTH EDUCATION (HE)					
1. Provides instruction to the mother on daily cord care and prevention of cord infection.	2				
2. Provides discharge instructions to the mother on when to expect cord to fall off or to report signs of infection.	1				
3. Provides information regarding newborn screening, immunization, feeding etc.	2				
4. Responds to questions of mother and relatives regarding expectations.	1				
IV. LEGAL RESPONSIBILITIES (LR)					
1. Identifies newborn by comparing ID band with data in the chart.	2				
2. Document all pertinent data correctly and completely.	1				
3. Reports accurately any deviations / abnormal findings and nursing interventions rendered.	1				
4. Ensures that birth certificate and other civil registration forms are accomplished / filled out according to institutional policy.	2				
5. Performs foot printing according to hospital policy.	1				
V. ETHICO-MORAL RESPONSIBILITIES (EMR)					
1. Respects the religious, cultural and ethnic practices of family of the newborn.	1				
2. Maintains privacy and confidentiality of finding of assessment.	1				
VI. PERSONAL AND PROFESSIONAL DEVELOPMENT (PPD)					
1. Updates oneself with the latest trends and developments in newborn care.	1				
2. Projects a professional image of pediatric nurse.	1				
3. Accept criticisms and recommendations.	1				
4. Performs functions according to standards.	1				
VII. QUALITY IMPROVEMENT (QI)					
1. Identifies deviation of practice from the standards.	1				
2. Participates in audit practices in the nursery.	1				
3. Recommends corrective and preventive measures for the identified deviations.	1				
VIII. RESEARCH (R)					
1. Identifies researchable problems related to immediate care of newborn.	1				
2. Initiates a research study on an identified researchable problem.	1				
3. Participates as a member of a research team in the conduction of a research study.	1				
4. Utilizes findings of research studies in the immediate care of the newborn	1				
IX. RECORDS MANAGEMENT (RM)					
1. Documents accurately relevant data about the newborn.	1				
2. Maintains an organized system of filing and record keeping.	1				
X. COMMUNICATION (COMM)					

1. Utilizes appropriately all forms of communication; verbal, non-verbal; electronic.	1				
2. Maintains an open line of communication with the mother and other family members.	1				
3. Informs the mother of relevant information about the newborn.	1				
4. Listens attentively to queries and requests of mother and family members.	1				
XI. COLLABORATION AND TEAMWORK (CTM)					
1. Functions effectively as a team player in the nursery.					
2. Communicates findings of assessment to all concerned.	1				
3. Establishes a collaborative relationship with member of the health team and family of the newborn.	1				
TOTAL SCORE	75				

When Graded RLE's were performed (Specific Academic Year and Semester):

1st Graded RLE : Academic year____ 1st sem____ 2nd sem____ Summer____
Clinical Instructor : Name____ Signature____
License number: _____ Validity:_____

2nd Graded RLE : Academic year____ 1st sem____ 2nd sem____ Summer____
Clinical Instructor : Name____ Signature____
License number: _____ Validity:_____

3rd Graded RLE : Academic year____ 1st sem____ 2nd sem____ Summer____
Clinical Instructor : Name____ Signature____
License number: _____ Validity:_____

Verified True and Correct : _____ License Number_____
(Signature over Printed Name) Clinical Coordinator Validity _____

Academic Year Graduated : _____

DEAN
Signature over Printed Name License Number:_____
Validity Date:_____